MENTORING + DEVELOPING OTHERS & SUCCESSION PLANNING WORKSHEET

Strategies:

- Be open to helping others with time management.
- With your team, ask for feedback, give productive feedback and follow up on feedback.
- Listen.
- Set an example for inclusivity.
- As a leader, consider how specific team members could support or bring new approaches to specific roles.

1. In your current workplace culture, would you say there is a culture of generosity, inclusivity and giving? If not, what are some strategies you could envision to get there?

2. In your current workplace, can you identify team members that you could help grow in their career? List a specific example on how YOU would provide support.

3. How would clearly defined expectations help you in your workplace? How would they help others?

"A mentor is someone who allows you to see the hope inside yourself." – Oprah Winfrey

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