

## QUIET QUITTING & WORKPLACE OF CHOICE WORKSHEET

### *Strategies:*

- Look beyond your traditional benefits to build an employer of choice.
- Show gratitude and recognize your employees often.
- Remain connected in difficult conversations, even if you do not agree, to find a solution. Keep communication open.
- Be flexible in work arrangements.

1. Flexibility in the workplace is a top priority to employees. How flexible are you and in what ways can you be more flexible? (i.e.. Hybrid work environment, job share, shortened work week).
  
2. When was the last time your company or department held an employee survey? What information did you gain from it that you can potentially implement?
  
3. When was the last time you showed your team gratitude for the work, they do every day? How can you show this more often in small ways like “I see you; I hear you, and I appreciate you”?
  
4. You may not always agree with your team. How can you stay present in those moment and work through problems to find solutions instead of shutting down the conversation?

“Everyone talks about building a relationship with your customer. I think you build one with your employees first.”

– Angela Ahrendts