Lancaster Leadership
Cultivating lifelong leaders.

Organizational Health Check Quiz

We encourage you to take this quiz annually, and also give this quiz to each person on your team. Discuss the results collectively. Track your scores to see the changes year to year.
Answer each question with comments and a 1-10 answer (10 is the highest).

1. Productivity._____
   How ***motivated*** is your team to ***set high, strategic goals and reach them***? How productive is your team? How evenly distributed is the workload?

2. Growth & Change._____
   How much are ***teaching and learning*** are a part of your culture? How **adaptable** is your team? Does your team challenge the status quo? Is your team proactive and solution-oriented?

3. Team morale._____
   How ***cohesive*** is your team? Do you all inspire each other, respect and trust one another, and look forward to interacting and contributing?

4. Communication._____
   How ***honest and kind*** is your team? Does each individual willing speak up? Are all encouraged to, even when they have a different opinion? Is risk-taking okay? Do people courageously address the elephants in the room? And while your team is communicating, do you all maintain care and respect for all the players?

5. Accountability._____
   How much ***accountability*** exists in your team?Do people feel encouraged to shine when they deserve it? Do you all take responsibility if you make a mistake?

If you would like to increase the score in any area, reach out. We'd love to help.
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- Julie & the Lancaster Leadership Team