

CREATING A CULTURE OF TRUST & HIGH MORALE WORKSHEET

Strategies

1. Ask for constructive feedback.
2. Do not micromanage.
3. The 5:1 ratio.
4. I am only one person.

1. Who can I ask for constructive feedback?
2. Are there specific areas I'd like feedback in? What questions will I ask? When will I ask (within the next week)?
3. After receiving feedback: what will I implement? Set a SMART goal for each change.
4. Who would I like to recognize/appreciate in the next 2 weeks? What qualities/actions will I comment on?

“Recognition is the most powerful currency you have, and it costs you nothing,” James Kouzes
“Micromanaging erodes people's confidence, making them overly dependent on their leaders. Well-meaning leaders inadvertently sabotage their teams by rushing to the rescue and offering too much help.” Diane Dreher