ACCOUNTABILITY & MOTIVATION WORKSHEET

*Strategies:*

* Articulate the “why”.
* Articulate my motivation and model it authentically.
* Give autonomy.
* Embody a servant leadership attitude.
* Celebrate success.

Accountability: Doing what I say I will do, following up, taking responsibility, taking ownership.

Motivation: The desire to do something. Looking forward to upcoming challenges.

What excites or inspires you about your job? How else can you communicate that outwardly?

With projects that include others, is there a way that you can still get quality results, but relinquish some of the control or decision making along the way?

Refresher: Strategies from other chapters that are important here:

* Develop rapport.
* Give corrective feedback, create an action plan and follow up.
* Have every individual self-assess strengths, areas for growth and performance.
* Debrief projects with my team.

What successes are going uncelebrated? What might you do or suggest to celebrate?

“I won’t just have a job; I’ll have a calling. I’ll challenge myself every day. When I get knocked down, I’ll get back up. I may not be the smartest person in the room, but I’ll strive to be the grittiest.” Angela Duckworth