



Full Service Team Development - Fee Schedule -

High-achieving teams create strategy, strengthen morale, and develop skilled leaders. Our mission is to cultivate lifelong leaders.

Call or email Julie to set up a needs-assessment session to take your team to the next level.

1. Strategic Planning

- For teams who want to strategically move forward as a team and focus on the right priorities.

2. Leadership Training & Development: Retreats/Trainings/ Strategic Advances & Academies

- For teams who want to thrive. Outcomes include employee engagement, retention, job satisfaction, mental health and wellness, enhanced workplace culture, open communication about current issues, clear goals with concrete action, enhanced leadership skills.

3. Leadership Coaching for Individuals or Groups

- For leaders & groups who want to be optimally effective at work.
- Coaching and leadership development is for anyone who would like support with working strategically, communicating effectively, strengthening relationships, impacting change, influencing in all directions, and maintaining joy at work.

Travel Fees

Actual and reasonable travel expenses.

Domestic travel fee is \$1,250/travel day; international travel fee is \$2,500/ travel day.

Strategic Planning & Training Fees

Strategic planning includes phases 1-6 which is essentially 2.5 days of time. Phase 1-5 may take a minimum of 2 weeks and maximum of 3 months. We recommend a plan that spans a minimum of 18 months and maximum of 5 years. Email us for details & a quote.

12,995 - \$18,995

Leadership Academies include 9 training days, 70 leadership topics, and can accommodate up to 21 participants.

\$29,995-\$39,995

+ 360-feedback tool, \$1995 per participant

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Premium Coaching Package for Individuals

Includes:

- Coaching Contract
- Self-Assessment Questionnaire to determine strengths & growth areas
- Values assessment tool
- Leadership Philosophy creation
- Access to Lancaster Leadership Client Portal with selected resources
- Scheduling portal for sessions through Coach's website
- Coaching Sessions Tracking Sheet
- 1:1 in-person and remote sessions available
- 1.5 hour sessions

Premium Coaching Fees

Included in the premium package is an individualized coaching plan that supports the learner's growth and development. This includes selected videos, worksheets, assessments, articles, and book recommendations to uniquely support the learning objectives of each client. This package also includes the invitation of the Supervisor to two sessions (beginning & midway), a welcome letter from the Coach, and a certificate of completion that includes the unique skills acquired.

15 sessions, 22.5 hours: \$8250

10 sessions, 15 hours: \$5,519

5 sessions, 7.5 hours: \$2,850

+ 360-feedback tool, \$1995 per participant

Basic & Premium Coaching Packages for Teams

2-14 sessions per team

Premium Coaching Fees

Included in the premium package is an individualized coaching plan for the group that supports the learners' growth, development, and connection. This includes selected videos, worksheets, assessments, articles, and book recommendations to uniquely support the learning objectives of the group. The topics will be selected from a menu of leadership best practices.

\$344/participant per session (2 hours).

Suggested: 8 2-hour sessions. \$2752/participant

+ 1 Q & A call (2-hour)

+ An intro and outgoing all-participant class (1-1.5 hours): \$2400. (fee waived for 13+ participants)

+ Leadership Presence masterclass

Basic Coaching Fees

\$200/participant per session (2 hours).

A free-flowing coaching discussion where the participants are asked "what would you like coaching on today?" at the beginning of each session.