



Full Service Team Development - Fee Schedule -

High-achieving teams create strategy, strengthen morale, and develop skilled leaders. Our mission is to cultivate lifelong leaders.

Call or email Julie to set up a 1-hour needs-assessment session to take your team to the next level.

1. Strategic Planning

- For teams who want to strategically move forward as a team and focus on the right priorities.

2. Leadership Training & Development, Retreats, Trainings, Academies, Strategic Advances

- For teams who want to thrive. Outcomes include employee engagement, retention, job satisfaction, mental health and wellness, enhanced workplace culture, open communication about current issues, clear goals with concrete action, enhanced leadership skills.

3. Leadership Coaching

- For leaders who want to be optimally effective at work.
- Personalized coaching and leadership development is for anyone who would like support with working strategically, communicating effectively, strengthening relationships, impacting change, influencing in all directions, and maintaining joy at work.

Travel Fees

Actual and reasonable travel expenses.

Domestic travel fee is \$1,250/travel day; international travel fee is \$2,500/ travel day.

Strategic Planning & Training Fees

For up to 25 participants:

½ day \$1,200

Full-day \$1,700

Per-participant fees apply for Leadership Academies

Coaching Packages

Both packages include:

- Coaching Contract
- Self-Assessment Questionnaire to determine strengths & growth areas
- Values assessment tool
- Leadership Philosophy creation
- Access to Lancaster Leadership Client Portal with selected resources
- Typed session notes from the Coach, including strengths, growth areas and follow-up plan
- Scheduling portal for sessions through Coach's website
- Coaching Sessions Tracking Sheet
- 1:1 in-person and remote sessions available
- 1.5 hour sessions

PREMIUM COACHING PACKAGE

Premium coaching is almost twice the cost of basic coaching, with twice the growth. Included in the premium package is an individualized coaching plan that supports the learner's growth and development. This includes selected videos, worksheets, assessments, articles, and book recommendations to uniquely support the learning objectives of each client. This package also includes the invitation of the Supervisor to two sessions (beginning & midway), a welcome letter from the Coach, and a certificate of completion that includes the unique skills acquired.

10 sessions, 15 hours: \$5,519 (*\$381 discount, individualized coaching plan creation imbedded in cost*)

5 sessions, 7.5 hours: \$2,850 (*\$150 discount, individualized coaching plan creation imbedded in cost*)

BASIC COACHING PACKAGE

10 sessions, 15 hours: \$2,950

5 sessions, 7.5 hours: \$1,500

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